

**Annexure - 1**  
**Job Chart of posts at Project Coordination and Management Unit**  
**(PCMU), Pune**

<b>1.</b>	<b>Environment Specialist – 1 Post (Headquarter - PCMU, Pune)</b>	
	Minimum Educational Qualification	Post Graduate in Environmental Science.
	Experience	Minimum 7 years' experience of which 4 years in Government /World Bank or other externally aided project.
	Job description	<ul style="list-style-type: none"> <li>• Develop the contours of Environmental Assessment of the proposed project interventions and carry out the same while working closely with the project team and the World Bank counterparts</li> <li>• Prepare environmental management framework as per the policies of the World Bank</li> <li>• Provide regular monitoring and oversight for ensuring that the agreed mitigation measures are implemented according to the approved and publicly disclosed safeguards document</li> <li>• Closely follow up on observed adverse environmental impact(s) during implementation phase for resolving and managing as per the mitigation plan.</li> <li>• Facilitate the integration of safeguard assessment information and completion of safeguards self-screening, checklist during the project/program development process .</li> <li>• Provide substantive advice on safeguard issues to sectors in order to promote the sustainability, reduce environmental externalities and enhance investment on building a climate resilient agriculture production system.</li> <li>• Closely supervise, provide assistance and deliver capacity building trainings to the sectors to close knowledge/skill gaps and minimize the likelihood of risks to happen to projects/programs financed through the project.</li> <li>• Provide orientation and (technical) training to partner agencies and those responsible for</li> </ul>

		<p>project implementation on management of identified environmental impacts and risks, applying the agreed mitigation actions, documenting and reporting etc.</p> <ul style="list-style-type: none"> <li>• Undertake any specialized study and/or rapid assessment for unforeseen environmental issues that may arise during implementation .</li> <li>• Lead dialogue with various relevant sectors and agencies, including private sector entities in identifying opportunities and mainstreaming of environmental management and sustainability approaches in the agriculture production system.</li> <li>• Support development and implementation of innovative solutions for increasing sustainability and resilience to climate change of the agriculture production system.</li> <li>• Design a M&amp;E system, prepare and update baselines and provide regular inputs and updates on key safeguards parameters and indicators for inclusion in project progress reports.</li> <li>• Provide support to develop environmental and institutional strengthening components by preparing various questionnaires and collecting data on environmental due diligence documents, monitoring and reporting.</li> <li>• Perform any other duty assigned by the PD/APD from time to time.</li> </ul>
	Age	Age of the candidate should not be more than 50 years as on 1st Jan 2022
	Remuneration	Per month - Upto Rs. 2,00,000/-
<b>2.</b>	<b>Livestock and Dairy Business Expert – 1 Post (Headquarter - PCMU, Pune)</b>	
	Minimum Educational Qualification	Graduate in Veterinary Science and MBA. Preference will be given to Post Graduate in Veterinary Science with MBA
	Experience	For graduate with MBA Minimum 7 years and for post graduate with MBA Minimum 5 years experience of which 4 years in livestock and dairy business development in Cooperative / Government / Private / NGO sector. Preference will be given to the applicants having experience in

		(i) small ruminant business development & (ii) candidate having experience in World Bank or externally aided project.
	Job description	<ul style="list-style-type: none"> <li>• Ensure the effective and flexible coordination with relevant agencies working on livestock and dairy development;</li> <li>• Undertake high level training on related cattle performance recording and evaluation.</li> <li>• Coordinate and undertake joint programme related to SMART / Private-Public Partnership for Artificial Insemination Delivery (PAID) program activities in Maharashtra by working closely with the Animal Husbandry program Partners, specifically the State department and Commissioner.</li> <li>• Undertake the day-to-day management of program activities.</li> <li>• To ensure documents (financial, technical and meeting report, and feedbacks) are prepared in accordance with the agreed schedules and within timescales.</li> <li>• Coordinate the preparation of timely and quality documentation / implementation reports to be submitted to PD/APD, SMART; including contributing to the packaging of feedbacks to farmers, community based organizations.</li> <li>• Maintain records on technical and financial aspects of project operation, including project activities and their outcomes; as well as minutes, decisions and recommendations of meetings and workshops.</li> <li>• Ensure that all partners, beneficiaries, and stakeholders are appropriately and timely informed and involved in the program activities.</li> <li>• Provide excellent service to all stakeholders working within the program by being proactive, responsive and effectively dealing with program related concerns / issues.</li> <li>• Ensure effective dissemination of knowledge and insights gained; learning's as well as tools</li> </ul>

		<p>and methodologies to approved program stakeholders and wider audience.</p> <ul style="list-style-type: none"> <li>• Identify potential related activities to which the planned program activities would be synergistic to and communicate / share with PD/APD, SMART.</li> <li>• Lead the value chain and climate change risk assessments on business cases from the portfolios of stakeholder.</li> <li>• Support SMART implementation through a contextual analysis in each geographies, identifying specific factors at state, regional and local levels that influence uptake of these best practices.</li> <li>• Undertake assessment of stakeholders capacity building gaps among state and regional extension services, farmer organizations, farmers, and other private sector stakeholders; Develop and implement tailored training and coaching programmes at the state and regional level for extension services providers (public and private sector and NGOs etc.), farmer cooperatives, farmers, including female and young entrepreneurs on agribusiness management and climate.</li> <li>• Proofing of their businesses by working closely with Community based organizations.</li> <li>• Analyses potential for roll-out of results-based financing for the projects' portfolio of successful business cases.</li> <li>• Develop and disseminate evidence-based CSA knowledge products on climate-proofing selected livestock and dairy based value chains and technologies, including investments and Return on investment (ROI) scenarios.</li> <li>• Guide coordination between SMEs and financial institutions for the mobilization of investments required for climate-proofing and de-risking of promising Climate-Smart business models.</li> <li>• Organize learning and exchange visits for institutions, farmers, producer groups and</li> </ul>
--	--	--

		<p>private partners, including events tailored specifically to female and young farmers and entrepreneurs.</p> <ul style="list-style-type: none"> <li>• Organize regional and state workshops to discuss and disseminate the main findings and conclusions.</li> <li>• Perform any other duty assigned by the PD/APD from time to time.</li> </ul>
	Age	Age of the candidate should not be more than 50 years as on 1st Jan 2022
	Remuneration	Per month - Upto Rs. 2,00,000/-
<b>3</b>	<b>Entrepreneur Development and Resource Generation Expert – 1 Post (Headquarter - PCMU, Pune)</b>	
	Minimum Educational Qualification	Post graduate in Agriculture or allied field with MBA / PGD-ABM
	Experience	Minimum 7 years' experience of which 4 years in Entrepreneurship Development/ Business Development. Preference will be given to candidates having experience in world bank or other externally aided project.
	Job description	<ul style="list-style-type: none"> <li>• Monitor the entrepreneurship development programme and evaluate business proposals for Economic and Financial feasibility.</li> <li>• Impart training to project officials and staff regarding preparation and evaluation of business proposals.</li> <li>• Monitor the service provider engaged for entrepreneurship development and preparation of business proposals.</li> <li>• Preparation of knowledge materials and products linked to the business development.</li> <li>• Dissemination of best practices and cross learning across clusters, districts and states - Participate in workshops and learning/exchange forums as needed</li> <li>• Perform any other duty assigned by the PD/APD from time to time</li> </ul>
	Age	Age of the candidate should not be more than 50 years as on 1st Jan 2022
	Remuneration	Per month - Upto Rs. 2,00,000/-

4	<b>Agri. Business &amp; Market Specialist – 1 Post (Headquarter - PCMU, Pune)</b>	
	Minimum Educational Qualification	Graduate in Agriculture & Allied fields with MBA (Marketing) / PGDM (Marketing) / PGDABM
	Experience	Minimum 05 year experience of which 3 years in Agri. Business and Marketing in Government /Private industry. Preference will be given to the candidate having work experience in World Bank or externally aided project.
	Job description	<ul style="list-style-type: none"> <li>• Preparation and updation of exhaustive database of potential buyers who are willing to participate for the implementation of PP subprojects.</li> <li>• Preparation and updation of exhaustive database of domestic (preferably outside the Maharashtra State) and International markets for the implementation of MAP subprojects.</li> <li>• Preparation and updation of exhaustive database of potential CMAs who are willing to participate for the implementation of WBI subprojects.</li> <li>• Updation of detailed guidelines for FPP with template based on extensive consultation with relevant stakeholders and experiences of first call of proposal.</li> <li>• Evaluation of FPP report will include technical and financial evaluation as per Project strategy with recommendations.</li> <li>• To support and coordinate with RIUs and DIUs in preparation of FPPs, review and coordinate their efforts in FPP preparation.</li> <li>• Preparation of evaluation reports of FPPs with technical, social, environmental, financial and admissible Viability Gap Funding (VGF) as per Project strategy with recommendations. FPP will be evaluated on their expected financial, socioeconomic and environmental impact, their degree of inclusion of stakeholders, and their multiplier or replication potential.</li> </ul>

		<ul style="list-style-type: none"> <li>• To present FPP along with draft grant agreement of each CBO and cumulative business plans of all concerned CBOs participated in the Sub-project to PCMU and State Project Appraisal Committee (SPAC) with recommendations.</li> <li>• To guide, coordinate and supervise the RIUs and DIUs activities for implementation &amp; rollout of PP, MAP, CII, and WBI sub-projects and time to time assess the status and advice to all concerned partners for its effective rolling out the sub-projects.</li> <li>• Perform any other duty assigned by the PD/APD from time to time.</li> </ul>
	Age	Age of the candidate should not be more than 45 years as on 1st Jan 2022
	Remuneration	Per month – Upto Rs. 1,50,000/-
<b>5</b>	<b>Associate (Legal) – 1 Post (Headquarter - PCMU, Pune)</b>	
	Minimum Educational Qualification	Graduate in Law /Company Secretary
	Experience	Minimum 3 years' experience of which 2 years in company affairs. Preference will be given to the candidate having work experience in World Bank or externally aided project.
	Job description	<ul style="list-style-type: none"> <li>• Provide legal analysis in respect to all relevant aspects of laws, regulations and a wide range of multi-discipline and conflicting legal matters that may arise;</li> <li>• Provide legal opinions based on the clear analysis of the land, labour, company laws etc.;</li> <li>• Assist in the development and drafting of legal documents, regulations MoU, grant agreements etc.;</li> <li>• Develop, as requested, technical briefing papers and presentations on key legal issues;</li> <li>• Provide legal analysis of key issues as required;</li> <li>• Produce and deliver oral and written presentations on legal issues as required;</li> <li>• Draft and produce regular progress reports and event based reports as required;</li> </ul>

		<ul style="list-style-type: none"> <li>• Perform any other duty assigned by the PD/APD from time to time</li> </ul>
	Age	Age of the candidate should not be more than 45 years as on 1st Jan 2022
	Remuneration	Per month - Upto Rs. 60,000/-
<b>6</b>	<b>Associate (Procurement) – 1 Post (Headquarter - PCMU, Pune)</b>	
	Minimum Educational Qualification	Any Graduate
	Experience	Minimum 03 year experience of which 2 years in procurement /procurement audit in Cooperative / Government / Private/ NGO sector. Preference will be given to the candidate having work experience in World Bank or externally aided project.
	Job description	<ul style="list-style-type: none"> <li>• Assist to Procurement Expert to prepare &amp; update the procurement plan and schedule for the project by taking care to ensure optimum competition, transparency, economy and efficiency and priority of items.</li> <li>• Assist to Procurement Expert for ensuring systematic maintenance of the procurement related records and documentations and provide guidance to PIU staff members for undertaking all procurement and related activities.</li> <li>• Assist to Procurement Expert to supervise and provide guidance to PIU staff members regarding finalization of the technical specifications / BOQ / drawings for goods &amp; works and the Terms of Reference (ToR) for services;</li> <li>• Assist to Procurement Expert for inviting Expressions of interest (EOI).</li> <li>• Assist to Procurement Expert for preparation of the Invitation for Bid (IFB) document / Request for Proposals (RFP) for various.</li> <li>• Issue the RFP document to the shortlisted consultants,</li> <li>• Receive, open and undertake the technical and commercial evaluation under supervision of Procurement Expert.</li> </ul>



		<ul style="list-style-type: none"> <li>• Publish the contract award notice; Monitor the contract management, issuing contract amendments, etc.</li> <li>• Perform any other duty assigned by the PD/APD from time to time</li> </ul>
	Age	Age of the candidate should not be more than 45 years as on 1st Jan 2022
	Remuneration	Per month - Upto Rs. 60,000/-
<b>7</b>	<b>Associate (Access to finance) – 1 Post (Headquarter - PCMU, Pune)</b>	
	Minimum Educational Qualification	Graduate in Commerce/Agriculture & allied field with MBA or equivalent /Graduate in ABM
	Experience	Minimum 03 years experience of which 2 years in Finance. Preference will be given to the candidate having work experience in World Bank or externally aided project.
	Job description	<ul style="list-style-type: none"> <li>• Preparation of rating tool for credit rating of the Project CBOs and guide to relevant stakeholders for credit rating of the CBOs.</li> <li>• Submission and acceptance of Rating Tool for credit rating of the Project CBOs and guide to relevant stakeholders for credit rating of the CBOs.</li> <li>• Facilitate and guide to RIUs &amp; DIUs for monitoring of credit rating reports with working capital need assessment of CBOs participating in the subprojects.</li> <li>• Facilitate and guide to RIUs &amp; DIUs for preparation &amp; submission of Full Project Proposal (FPP) to FIs/Banks for appraisal and get in principle, loan sanction, as per requirement of CBOs.</li> <li>• Facilitate and guide to RIUs &amp; DIUs for preparation and submission of loan applications to FIs /Banks and obtain the necessary loan sanctions, as per requirement of CBOs.</li> <li>• Assistance in credit linkages for CBOs with Banks/NBFCs for lending to CBOs for working capital and structuring short term lending products.</li> </ul>

		<ul style="list-style-type: none"> <li>Organizing stakeholder forums and seminars and workshops, B2B meets, Bankers meets, related to credit lending with Banks/NBFCs.</li> <li>MoUs with Banks and NBFCs for credit linkages.</li> <li>Responding to all bankers queries related to CBOs loan sanction.</li> <li>Perform any other duty assigned by the PD/APD from time to time</li> </ul>
	Age	Age of the candidate should not be more than 45 years as on 1st Jan 2022
	Remuneration	Per month - Upto Rs. 60,000/-
<b>8</b>	<b>Associate (PP/MAP) – 1 Post (Headquarter - PCMU, Pune)</b>	
	Minimum Educational Qualification	Graduate in Agriculture & Allied fields with MBA (Marketing) / PGDM (Marketing) / PGDABM
	Experience	Minimum 03 years experience of which 2 years in Agri. business. Preference will be given to the candidate having work experience in World Bank or externally aided project.
	Job description	<ul style="list-style-type: none"> <li>Work under the control of Coordinator PP/MAP for subproject management.</li> <li>Capacity building of CBOs for subproject implementation.</li> <li>Coordination with PIUs for subproject implementation.</li> <li>Perform any other duty assigned by the PD/APD from time to time</li> </ul>
	Age	Age of the candidate should not be more than 45 years as on 1st Jan 2022
	Remuneration	Per month - Upto Rs. 60,000/-
<b>9</b>	<b>Stenographer - 1 Post (Headquarter - PCMU, Pune)</b>	
	Minimum Educational Qualification	Graduate with English typing speed 40. W.P.M. & Marathi typing speed 30. W.P.M, MSCIT, Shorthand Speed 80 W.P.M.
	Experience	Minimum 3 years experience of which 2 years as steno typist in Government / Semi Government / Corporate sector.
	Job description	<ul style="list-style-type: none"> <li>Take dictation in Marathi / English and to type it.</li> </ul>

		<ul style="list-style-type: none"> <li>• Work as PA of PD/APD and other senior officials.</li> <li>• Perform any other duty assigned by the PD/APD from time to time</li> </ul>
	Age	Age of the candidate should not be more than 40 years as on 1st Jan 2022
	Remuneration	Per month - Upto Rs. 40,000/-
<b>10</b>	<b>Accountant – 2 Posts (Headquarter - PCMU, Pune)</b>	
	Minimum Educational Qualification	B.Com, with Computerised Accounting Course in Tally with MSCIT.
	Experience	Minimum 03 year experience of which 2 years in Accounting with Tally Software. Preference will be given to the candidate having work experience in World Bank or externally aided project and having good typing skill of English & Marathi.
	Job description	<ul style="list-style-type: none"> <li>• To compile quarterly work plan and budget</li> <li>• Coordination and hand holding for implementation of Tally throughout the Project.</li> <li>• Data entry in Tally for SMART Project and bank reconciliation.</li> <li>• Data entry in MIS for SMART Project and Tally reconciliation.</li> <li>• Maintenance of Various Books of Accounts.</li> <li>• Furnishing record to Auditors.</li> <li>• To complete any assignment related to project.</li> <li>• Perform any other duty assigned by the PD/APD from time to time</li> </ul>
	Age	Age of the candidate should not be more than 40 years as on 1st Jan 2022
	Remuneration	Per month - Upto Rs. 35,000/-

\*\*\*

## Annexure - 2

### Job Chart for post of PIU (Agriculture)-Pune

<b>1</b>	<b>Supply Value Chain Expert – 1 Post (Headquarter - Project implementation unit, Agriculture - Director ATMA, Pune)</b>	
	Minimum Educational Qualification	Graduate in Agriculture & allied field with MBA (Marketing) / PGDM (Marketing) / PGDABM.
	Experience	Minimum 03 years experience of which 2 years in Agriculture commodity Supply / Value Chain Management. Preference will be given to the candidate having work experience in World Bank or externally aided project.
	Job description	<ul style="list-style-type: none"> <li>• Create data bank of institutional buyers &amp; new markets.</li> <li>• Guide RIU's &amp; DIU's for CBO market linkages.</li> <li>• Analysis of Value Chain/Supply Chain of major commodities for issues and interventions.</li> <li>• Find cost-effective solutions for Value/supply chain development.</li> <li>• Train and guide RIU's &amp; DIU's on Value Chain / Supply Chain Development.</li> <li>• Handholding of stakeholders for preparation of Full Project Proposal (FPP)</li> <li>• Evaluation of FPP as per Project guideline.</li> <li>• To provide assistance to field functionaries for rollout sanctioned subproject.</li> <li>• To provide assistance to field functionaries for implementation of extension activities i.e. Value Chain Development School (VCDS)</li> <li>• Resolve timely issues that come up while implementation.</li> <li>• Prepare and maintain various reports, data as per Project requirements.</li> <li>• Evaluate and report on KPIs</li> <li>• Perform any other duty assigned by the PIU head from time to time</li> </ul>
	Age	Age of the candidate should not be more than 45 years as on 1st Jan 2022
	Remuneration	Per month – Upto Rs. 75,000/-
<b>2</b>	<b>Cotton Value Chain Expert – 1 Post (Headquarter - Project implementation unit, Agriculture - Director ATMA, Pune)</b>	
	Minimum Educational Qualification	Graduate in Agriculture & allied field with MBA (Marketing) / PGDM (Marketing) / PGDABM.
	Experience	Minimum 03 years experience of which 2 years in Agriculture commodity (Preferably Cotton) Supply / Value Chain Management. Preference will be given to the

		candidate having work experience in World Bank or externally aided project.
	Job description	<ul style="list-style-type: none"> <li>• Analysing cotton value chain development</li> <li>• Analysing issues in cotton value chain and find cost-effective solutions for cotton value chain.</li> <li>• Create value chain development strategy for cotton</li> <li>• To provide assistance to RIU's and DIU's for identification of ginners, villages and farmer groups for implementation of SMART cotton subproject.</li> <li>• To provide guidelines to all stakeholders on Cotton Value Chain Development.</li> <li>• Resolve issues that come up while implementation.</li> <li>• Develop safety guidelines for pesticides handling.</li> <li>• To provide assistance in the implementation of extension activities i.e. Value Chain Development School (VCDS) activities.</li> <li>• To provide assistance in the rollout of SMART Cotton Subproject.</li> <li>• Prepare &amp; maintain data &amp; reports as per project requirement.</li> <li>• Evaluate and report on KPIs</li> <li>• Perform any other duty assigned by the PIU head from time to time</li> </ul>
	Age	Age of the candidate should not be more than 45 years as on 1st Jan 2022
	Remuneration	Per month - UptoRs. 75,000/-
<b>3</b>	<b>Procurement Officer – 1 Post (Headquarter - Project implementation unit, Agriculture - Director ATMA, Pune)</b>	
	Minimum Educational Qualification	Any Graduate with certificate in procurement procedure for World Bank or externally funded projects.
	Experience	Minimum 03 years experience of which 1 years in procurement work experience in World Bank or any other externally aided project.
	Job description	<ul style="list-style-type: none"> <li>• Prepare &amp; update the procurement plan and schedule for the project by taking care to ensure optimum competition, transparency, economy and efficiency and priority of items.</li> <li>• Ensuring systematic maintenance of the procurement related records and documentations and provide guidance to PIU staff members for undertaking all procurement and related activities.</li> <li>• Supervise and Provide guidance to PIU staff members regarding finalization of the technical specifications /</li> </ul>

		<p>BOQ / drawings for goods &amp; works and the Terms of Reference (ToR) for services;</p> <ul style="list-style-type: none"> <li>• Inviting Expressions of interest (EOI).</li> <li>• Preparation of the Invitation for Bid (IFB) document / Request for Proposals (RFP) for various.</li> <li>• Issue the RFP document to the shortlisted consultants,</li> <li>• Receive, open and undertake the technical and commercial evaluation.</li> <li>• Publish the contract award notice; Monitor the contract management, issuing contract amendments, etc.</li> <li>• Perform any other duty assigned by the PIU head from time to time</li> <li>• Scrutiny of procurement proposals received by CBO,DIU,RIU level.</li> </ul>
	Age	Age of the candidate should not be more than 45 years as on 1st Jan 2022
	Remuneration	Per month – Upto Rs. 75,000/-
<b>4</b>	<b>Accountant – 1 Post (Headquarter - Project implementation unit, Agriculture - Director ATMA, Pune)</b>	
	Minimum Educational Qualification	B.Com with Computerised Accounting Course in Tally with MSCIT.
	Experience	Minimum 03 years experience of which 2 years in Accounting with Tally Software. Preference will be given to the candidate having work experience in World Bank or externally aided project and having good typing skill of English & Marathi.
	Job description	<ul style="list-style-type: none"> <li>• To compile quarterly work plan and budget and procurement plan.</li> <li>• Coordination and hand holding for implementation of Tally at PIU Level.</li> <li>• Data entry in Tally for SMART Project and bank reconciliation.</li> <li>• Data entry in MIS for SMART Project and Tally reconciliation.</li> <li>• Maintenance of Various Books of Accounts.</li> <li>• Furnishing record to Auditors.</li> <li>• To complete any assignment related to project.</li> <li>• Perform any other duty assigned by the PIU head from time to time</li> </ul>
	Age	Age of the candidate should not be more than 40 years as on 1st Jan 2022
	Remuneration	Per month - UptoRs. 35,000/-

<b>5</b>	<b>Assistant – 3 Post (Headquarter - Project implementation unit, Agriculture - Director ATMA, Pune)</b>	
	Minimum Educational Qualification	Graduate with MSCIT, English 40wpm & Marathi 30wpm typing speed certificate.
	Experience	Minimum 02 years experience in office assistance
	Job description	<ul style="list-style-type: none"> <li>• Assist the concern officer for performing all official duties</li> <li>• Receipt and dispatch of all correspondence and making daily entries in inward and outward registers.</li> <li>• Prepare file and put up the correspondence for perusal of seniors. Initiate action as directed by the head of the office.</li> <li>• Plan and organize office meetings / workshops / seminars etc. and documentation of the same.</li> <li>• Maintaining account / Distribution of all hardware and dead stock procured by the project as per orders.</li> <li>• Manage various contracts with services provider, examine the bills and present the same for payment before the relevant authorities.</li> <li>• Maintain the office records.</li> <li>• Provide necessary information and document for audit examination to the Auditor.</li> <li>• Perform any other duty assigned by the PIU head from time to time</li> </ul>
	Age	Age of the candidate should not be more than 40 years as on 1st Jan 2022
	Remuneration	Per month – Upto Rs. 30,000/-
<b>Market Intelligence Cell, PIU-Agri., Pune</b>		
<b>6</b>	<b>Crop Analyst, Agriculture – 1 Post (Headquarter - Project implementation unit, Agriculture - Director ATMA, Pune)</b>	
	Minimum Educational Qualification	Post graduate in Economics / Agri. Economics / Statistics / Econometrics.
	Experience	Minimum 05 years' experience of which 3 years in Agri. commodity data analysis and familiar to use statistical package for econometric analysis e.g. "R", Reviews, SPSS etc. Preference will be given to the candidate having work experience in World Bank or externally aided project.
	Job description	<ul style="list-style-type: none"> <li>• To collect and compile data on selected agriculture crops from various primary and secondary sources i.e. NSSO rounds, Commodity exchanges, Associations, exporters and APMC Markets etc.</li> <li>• Analysis of arrivals and prices (for Trend, Seasonality,</li> </ul>

		<p>cyclical variations, share in production – all-India, State and District, price volatility, market integration)</p> <ul style="list-style-type: none"> <li>• To prepare knowledge products, reports, price forecasts, demand–supply projections and disseminate to different stakeholders i.e. farmers, FPOs and policy makers as per their requirements.</li> <li>• To conduct surveys for assessing the accuracy and benefits of data products by visiting different stakeholders.</li> <li>• To design and develop research studies, documentation and dissemination of case studies, success stories and innovative Agricultural models emerging from the project.</li> <li>• Perform any other duty assigned by the Unit Head from time to time.</li> </ul>
	Age	Age of the candidate should not be more than 45 years as on 1st Jan 2022
	Remuneration	Per month - UptoRs. 1,50,000/-
<b>7</b>	<b>Crop Analyst, Horticulture – 1 Post (Headquarter - Project implementation unit, Agriculture - Director ATMA, Pune)</b>	
	Minimum Educational Qualification	Post graduate in Economics /Agri. Economics / Statistics / Econometrics.
	Experience	Minimum 05 years experience of which 3 years in Agriculture/Horticultural commodity data analysis and familiar to use statistical package for econometric analysis e.g. "R", Reviews, SPSS etc. Preference will be given to the candidate having work experience in World Bank or externally aided project.
	Job description	<ul style="list-style-type: none"> <li>• To collect and compile data on selected horticultural crops from various primary and secondary sources i.e. NSSO rounds, Commodity exchanges, Associations, exporters and APMC Markets etc.</li> <li>• Analysis of arrivals and prices (for Trend, Seasonality, cyclical variations, share in production – all-India, State and District, price volatility, market integration)</li> <li>• To prepare knowledge products, reports, price forecasts, demand–supply projections and disseminate to different stakeholders i.e. farmers, FPOs and policy makers as per their requirements.</li> <li>• To conduct surveys for assessing the accuracy and benefits of data products by visiting different stakeholders.</li> <li>• To design and develop research studies, documentation and dissemination of case studies, success stories and</li> </ul>



		<p>innovative Agricultural models emerging from the project.</p> <ul style="list-style-type: none"> <li>• Perform any other duty assigned by the Unit Head from time to time.</li> </ul>
	Age	Age of the candidate should not be more than 45 years as on 1st Jan 2022
	Remuneration	Per month - UptoRs. 1,50,000/-
<b>8</b>	<b>IT &amp; Communication Expert – 1 Post (Headquarter - Project implementation unit, Agriculture - Director ATMA, Pune)</b>	
	Minimum Educational Qualification	Graduate/Post Graduate in Mass media and communication / journalism
	Experience	Minimum 03 years experience of which 2 years in mass media and communication with proficiency in IT / Social Media tools
	Job description	<ul style="list-style-type: none"> <li>• To provide information/intelligence products (Announcements, Bulletins, Newsletters, Dashboards, etc.) to the stakeholders on a regular basis to enable them to take production and marketing decisions on a rational basis.</li> <li>• To disseminate data/information-products through SMS, Voice-messages, Chatbots, books, periodicals, newspapers, TV and Radio, Social media, websites, etc.</li> <li>• To hold seminars, web-seminars and workshops for stakeholders on marketing.</li> <li>• To conduct specialized studies for policy makers and other stakeholders from time to time.</li> <li>• To build archives of data and data products on marketing and prices of agricultural and allied commodities.</li> <li>• Perform any other duty assigned by the Unit Head from time to time</li> </ul>
	Age	Age of the candidate should not be more than 45 years as on 1st Jan 2022
	Remuneration	Per month – Upto Rs. 75,000/-
<b>Risk Mitigation Cell, PIU-Agri., Pune</b>		
<b>9</b>	<b>Risk Mitigation Advisor - 1 Post (Headquarter - Project implementation unit, Agriculture - Director ATMA, Pune)</b>	
	Minimum Educational Qualification	Post graduate in Economics /Agri. Economics / Statistics / Econometrics.
	Experience	Minimum 05 years experience of which 3 years in commodity data analysis and markets like Futures, Spot. Use of tools like hedging. Well versed in the exchange related operations and agriculture commodity market insights.

		Preference will be given to the candidate having work experience in World Bank or externally aided project.
	Job description	<ul style="list-style-type: none"> <li>• Risk Mitigation Advisor will be instrumental in building risk mitigation mechanism for enhancing capacity to respond to commodity-price fluctuations and agriculture sector crises.</li> <li>• Preparation of Crisis Management Plans (CMPs) for major commodities in the State.</li> <li>• To prepare long-term price risk mitigation strategy.</li> <li>• Price forecasting and advisories to CBOs / farmers on when to store, when to sell, selling on future platform, hedging for price risk management.</li> <li>• Offering early warning advisories based on production and market demand forecasts as relevant.</li> <li>• To study the futures markets, national and international, as applicable, continuously track of price discovery, price volatility and carry out fundamental analysis.</li> <li>• To provide technical and handholding support in managing price risk using exchange traded instruments.</li> <li>• Provide training to staff of line department and other stakeholders on Risk Mitigating Measures.</li> <li>• Expand use of Warehouse Receipt Financing through improved quality and management of notified warehouses and assisting producers with using the financing instrument.</li> <li>• Perform any other duty assigned by the Unit Head from time to time.</li> </ul>
	Age	Age of the candidate should not be more than 45 years as on 1st Jan 2022
	Remuneration	Per month – Upto Rs. 1,50,000/-
<b>10</b>	<b>Crop Analyst – 1 Post (Headquarter - Project implementation unit, Agriculture - Director ATMA, Pune)</b>	
	Minimum Educational Qualification	Graduate in Economics /Agri./ Agri-Business Management/Statistics
	Experience	Minimum 03 years experience of which 2 years in Agri. commodity data analysis and familiar to use statistical package for econometric analysis e.g. "R", E views, SPSS etc. Preference will be given to the candidate having work experience in World Bank or externally aided project.
	Job description	<ul style="list-style-type: none"> <li>• To collect and compile data on selected agriculture/ horticulture crops from various primary and secondary</li> </ul>

		<p>sources i.e. NSSO rounds, Commodity exchanges, Associations, exporters and APMC Markets etc.</p> <ul style="list-style-type: none"> <li>• Analysis of arrivals and prices (for Trend, Seasonality, cyclical variations, share in production – all-India, State and District, price volatility, market integration)</li> <li>• To prepare knowledge products, reports, price forecasts, demand–supply projections and disseminate to different stakeholders i.e. farmers, FPOs and policy makers as per their requirements.</li> <li>• To conduct surveys for assessing the accuracy and benefits of data products by visiting different stakeholders.</li> <li>• Perform any other duty assigned by the Unit Head from time to time</li> </ul>
	Age	Age of the candidate should not be more than 45 years as on 1st Jan 2022
	Remuneration	Per month – Upto Rs. 75,000/-
<b>11</b>	<b>Assistant IT – 1 Post (Headquarter - Project implementation unit, Agriculture - Director ATMA, Pune)</b>	
	Minimum Educational Qualification	Graduate in Computer Science /Computer Application or B.E / B.Tech in Computer / IT.
	Experience	Minimum 03 years experience of which 2 years in programming and software development.
	Job description	<ul style="list-style-type: none"> <li>• To prepare suitable software for downloading data from various sources</li> <li>• Manage subscriptions to databank, warehouse the data and make it available to team</li> <li>• To prepare simple apps and dashboards for data dissemination.</li> <li>• Maintenance of required computer hardware and software.</li> <li>• Perform any other duty assigned by the Unit head from time to time.</li> </ul>
	Age	Age of the candidate should not be more than 40 years as on 1st Jan 2022
	Remuneration	Per month – Upto Rs. 40,000/-

\*\*\*

## Annexure - 3

### Regional Implementation Unit

<b>1</b>	<b>Economist &amp; Financial Advisor - 8 Posts</b> <b>(Headquarter - 1 post each at Divisional Joint Director, Agriculture i.e. - Thane, Pune, Kolhapur, Nashik, Aurangabad, Latur, Amravati &amp; Nagpur )</b>	
	Minimum Educational Qualification	Graduate with MBA in Finance/ MBA in Banking and Finance / PGDABM / PGDM in Banking & Financial Services or CA
	Experience	Minimum 3 years experience of which 2 years in project preparation, economic and financial analysis of projects of Agribusiness and entrepreneurship development. Preference will be given to candidates having experience in world bank or externally aided project.
	Job description	<ul style="list-style-type: none"> <li>• To guide CBOs for preparing bankable subproject proposals</li> <li>• To assist CBOs for getting bank loan.</li> <li>• Evaluate business proposals of CBOs for Economic and Financial feasibility.</li> <li>• Impart training to project officials and staff regarding preparation and evaluation of business proposals.</li> <li>• Preparation of knowledge materials and products linked to the business development.</li> <li>• Dissemination of best practices and cross learning across clusters, districts and states</li> <li>• Participate in workshops and learning/exchange forums as needed.</li> <li>• Perform any other duty assigned by the RIU head from time to time</li> </ul>
	Age	Age of the candidate should not be more than 45 years as on 1st Jan 2022
	Remuneration	Per month – Upto Rs. 75,000/-
<b>2</b>	<b>Supply &amp; Value Chain Expert – 8 Posts</b> <b>(Headquarter - 1 post each at Divisional Joint Director, Agriculture i.e. - Thane, Pune, Kolhapur, Nashik, Aurangabad, Latur, Amravati &amp; Nagpur )</b>	
	Minimum Educational Qualification	Graduate in Agriculture & allied field with MBA (Marketing) / PGDM (Supply Chain Management/ Marketing) / PGDABM.

	Experience	Minimum 03 years experience of which 2 years in Agriculture commodity Supply / Value Chain Management. Preference will be given to the candidate having work experience in World Bank or externally aided project.
	Job description	<ul style="list-style-type: none"> <li>• Create data bank of institutional buyers &amp; new markets.</li> <li>• Guide DIU's for CBO market linkages.</li> <li>• Analysis of Value Chain/Supply Chain of major commodities for issues and interventions.</li> <li>• Find cost-effective solutions for Value/supply chain development.</li> <li>• Train and guide DIU's on Value Chain / Supply Chain Development.</li> <li>• Handholding of stakeholders for preparation of Full Project Proposal (FPP)</li> <li>• Evaluation of FPP as per Project guideline.</li> <li>• To provide assistance to field functionaries for rollout sanctioned subproject.</li> <li>• To provide assistance to field functionaries for implementation of extension activities i.e. Value Chain Development School (VCDS)</li> <li>• Resolve timely issues that come up while implementation.</li> <li>• Prepare and maintain various reports, data as per Project requirements.</li> <li>• Perform any other duty assigned by the RIU head from time to time</li> </ul>
	Age	Age of the candidate should not be more than 45 years as on 1st Jan 2022
	Remuneration	Per month – Upto Rs. 75,000/-
3		<p><b>Procurement Officer – 4 Posts</b>  <b>Headquarter - Divisional Joint Director, Agriculture.</b>  <b>1 post at Nashik (for Nashik &amp; Thane Division)</b>  <b>1 post at Pune (for Pune &amp; Kolhapur Division)</b>  <b>1 post at Aurangabad (for Aurangabad &amp; Latur Division)</b>  <b>1 post at Nagpur (for Nagpur &amp; Amravati Division)</b></p>
	Minimum Educational Qualification	Any Graduate
	Experience	Minimum 03 years experience of which 2 years in procurement /procurement audit in Co-operative / Government / Private / NGO sector. Preference will be given to the candidate having work experience in World Bank or externally aided project.

	Job description	<ul style="list-style-type: none"> <li>• Prepare &amp; update the procurement plan and schedule for the project by taking care to ensure optimum competition, transparency, economy and efficiency and priority of items.</li> <li>• Ensuring systematic maintenance of the procurement related records and documentations and provide guidance to PIU staff members for undertaking all procurement and related activities.</li> <li>• Supervise and Provide guidance to PIU staff members regarding finalization of the technical specifications / BOQ / drawings for goods &amp; works and the Terms of Reference (ToR) for services;</li> <li>• Inviting Expressions of interest (EOI).</li> <li>• Preparation of the Invitation for Bid (IFB) document / Request for Proposals (RFP) for various.</li> <li>• Issue the RFP document to the shortlisted consultants,</li> <li>• Receive, open and undertake the technical and commercial evaluation.</li> <li>• Publish the contract award notice; Monitor the contract management, issuing contract amendments, etc.</li> <li>• Capacity Building of CBOs procurement committee.</li> <li>• Report to Procurement Expert related to the procurement activities under taken at DIU level.</li> <li>• Perform any other duty assigned by the PIU head from time to time</li> <li>• Scrutiny of procurement proposals received by CBO,DIU, RIU level.</li> </ul>
	Age	Age of the candidate should not be more than 40 years as on 1st Jan 2022
	Remuneration	Per month – Upto Rs. 50,000/-
4	<b>Social Development Expert – 4 Posts</b> <b>Headquarter - Divisional Joint Director, Agriculture.</b> <b>1 post at Nashik (for Nashik &amp; Thane Division)</b> <b>1 post at Pune (for Pune &amp; Kolhapur Division)</b> <b>1 post at Aurangabad (for Aurangabad &amp; Latur Division)</b> <b>1 post at Nagpur (for Nagpur &amp; Amravati Division)</b>	
	Minimum Educational Qualification	Any Graduate with MSW
	Experience	Minimum 03 years experience of which 2 years in social development aspects in projects of Government / Private sector. Preference will be given to candidates having experience in world bank or other externally aided project.

	Job description	<ul style="list-style-type: none"> <li>• Advise on activities/processes to be adopted for achieving the core social development themes i.e. social inclusion (gender, tribal and other vulnerable groups), gender strategy, participation, transparency, accountability, land management, grievance management and citizen feedback envisaged under SMART;</li> <li>• Evaluate FPP with respect to Social Inclusion, Social Safeguard and Gender Mainstreaming.</li> <li>• Assess and confirm requirement of SIA (Social Impact Assessment) and resettlement plan as per the ESMF;</li> <li>• Facilitate preparation of Social Assessment Report and Management Plans and/or framework for managing adverse social impacts, risks and benefits of project interventions;</li> <li>• Establish a system to monitor social safeguards and Gender Strategy of the project including monitoring the indicators set out in the monitoring plan;</li> <li>• Facilitate inclusion of vulnerable and marginalized groups in the project interventions;</li> <li>• To develop the capacity building manual on social issues, through experienced training agencies (Content of the manual will include scheme cycle, outline of Social Assessment, management plans &amp; reporting formats, R&amp;R policy, land acquisition/donation process and other land related matters, identification of project affected people, social entitlement framework, risk assessment and management skills, Gender Mainstreaming);</li> <li>• To work as a trainer for Social Safeguard and Gender Mainstreaming</li> <li>• To develop the capacity of the line department officials in strategic collaborative planning, implementation &amp; monitoring of the activities in compliance with the Social Safeguard Policies of the World Bank and Gender Strategy of the Project.</li> <li>• To build the capacity of all stakeholders in the management of social safeguard and gender issues. To ensure that social issues have been adequately addressed;</li> <li>• Compilation and analysis of monthly/quarterly reports on social(including gender) indicators; tracking of Grievance Redressal and Social Audit;</li> <li>• Supervise and provide guidance to the site staffs to properly carry out the social monitoring and assessments</li> </ul>
--	-----------------	--

		<p>as per the ESMF; 13. Review, monitor and evaluate the effectiveness with which the Plans are implemented, and recommend necessary corrective actions to be taken as required;</p> <ul style="list-style-type: none"> <li>• Channelize Redressal any grievances brought about through the Grievance Redress Mechanism (GRM) in a timely manner;</li> <li>• Perform any other duty assigned by the RIU head from time to time</li> </ul>
	Age	Age of the candidate should not be more than 40 years as on 1st Jan 2022
	Remuneration	Per month - UptoRs. 50,000/-
<b>5</b>	<p><b>Environmental Expert – 4 Posts</b>  <b>Headquarter - Divisional Joint Director, Agriculture.1 post at Nashik (for Nashik &amp; Thane Division)</b>  <b>1 post at Pune (for Pune &amp; Kolhapur Division)</b>  <b>1 post at Aurangabad (for Aurangabad &amp; Latur Division)</b>  <b>1 post at Nagpur (for Nagpur &amp; Amravati Division)</b></p>	
	Minimum Educational Qualification	Post Graduate in Environmental Science
	Experience	Minimum 03 years experience of which 2 years in environment management aspects in projects of Government / Private sector. Preference will be given to candidates having experience in world bank or other externally aided project.
	Job description	<ul style="list-style-type: none"> <li>• Develop the contours of Environmental Assessment of the proposed project interventions.</li> <li>• Prepare environmental management framework as per the policies of the World Bank under the guidance of PCMU</li> <li>• Provide regular monitoring and oversight for ensuring that the agreed mitigation measures are implemented according the approved and publicly disclosed safeguards document</li> <li>• Closely follow up on observed adverse environmental impact(s) during implementation phase for resolving and managing, as per the mitigation plan</li> <li>• Provide substantive advice on safeguard issues to sectors in order to promote the sustainability, reduce environmental externalities and enhance investment on building a climate resilient agriculture production system</li> </ul>



		<ul style="list-style-type: none"> <li>• Closely supervise, provide assistance and deliver capacity building trainings to the sectors to close knowledge/skill gaps and minimize the likelihood of risks to happen to projects/programs financed through the project</li> <li>• Provide orientation and (technical) training to partner agencies and those responsible for project implementation on management of identified environmental impacts and risks, applying the agreed mitigation actions, documenting and reporting etc.</li> <li>• Undertake any specialized study and/or rapid assessment for unforeseen environmental issues that may arise during implementation</li> <li>• Lead dialogue with various relevant sectors and agencies, including private sector entities in identifying opportunities and mainstreaming of environmental management and sustainability approaches in the agriculture production system</li> <li>• Support development and implementation of innovative solutions for increasing sustainability and resilience to climate change of the agriculture production system</li> <li>• Design a M&amp;E system, prepare and update baselines and provide regular inputs and updates on key safeguards parameters and indicators for inclusion in project progress reports</li> <li>• Provide support to develop environmental and institutional strengthening components by preparing various questionnaires and collecting data on environmental due diligence documents, monitoring and reporting;</li> <li>• Perform any other duty assigned by the RIU head from time to time</li> </ul>
	Age	Age of the candidate should not be more than 40 years as on 1st Jan 2022
	Remuneration	Per month – Upto Rs. 50,000/-

<b>6</b>	<b>Accountant – 8 Posts (Headquarter - 1 post each at Divisional Joint Director, Agriculture i.e. - Thane, Pune, Kolhapur, Nashik, Aurangabad, Latur, Amravati &amp; Nagpur )</b>	
	Minimum Educational Qualification	B.Com, with Computerised Accounting Course in Tally with MSCIT.
	Experience	Minimum 02 years experience of which 1 year in Accounting with Tally Software. Preference will be given to the candidate having work experience in World Bank or externally aided project and having good typing skill of English & Marathi.
	Job description	<ul style="list-style-type: none"> <li>• To compile quarterly work plan and budget and procurement plan.</li> <li>• Coordination and hand holding for implementation of Tally at PIU Level.</li> <li>• Data entry in Tally for SMART Project and bank reconciliation.</li> <li>• Data entry in MIS for SMART Project and Tally reconciliation.</li> <li>• Maintenance of Various Books of Accounts.</li> <li>• Furnishing record to Auditors.</li> <li>• To complete any assignment related to project.</li> <li>• Perform any other duty assigned by the RIU head from time to time</li> </ul>
	Age	Age of the candidate should not be more than 40 years as on 1st Jan 2022
	Remuneration	Per month – Upto Rs. 25,000/-

\*\*\*

**Annexure – 4**  
**District Implementation Unit**

<b>1</b>	<b>Economist cum Access to Finance Advisor – 34 Posts (1 post each at Office of Project Director, ATMA in all Districts)</b>	
	Minimum Educational Qualification	Graduate in Agriculture & allied field with MBA / PGDABM / PGDM in Banking & Financial Services
	Experience	Minimum 3 years experience of which 2 years in project preparation, economic and financial analysis of projects, banking & financial institutions. Preference will be given to candidates having experience in World Bank or externally aided project.
	Job description	<ul style="list-style-type: none"> <li>• To guide CBOs for preparing bankable subproject proposals</li> <li>• To assist CBOs for getting bank loan.</li> <li>• Evaluate business proposals of CBOs for Economic and Financial feasibility.</li> <li>• Impart training to project officials and staff regarding preparation and evaluation of business proposals.</li> <li>• Preparation of knowledge materials and products linked to the business development.</li> <li>• Dissemination of best practices and cross learning across clusters, districts and states</li> <li>• Participate in workshops and learning/exchange forums as needed.</li> <li>• Perform any other duty assigned by the DIU head from time to time</li> </ul>
	Age	Age of the candidate should not be more than 40 years as on 1st Jan 2022
	Remuneration	Per month – Upto Rs. 50,000/-
<b>2</b>	<b>Accountant – 34 Posts (1 post each at Office of Project Director, ATMA in all Districts)</b>	
	Minimum Educational Qualification	B.Com, with Computerised Accounting Course in Tally with MSCIT.
	Experience	Minimum 03 years experience of which 2 years in Accounting with Tally Software. Preference will be given to the candidate having work experience in World Bank or externally aided project and having good typing skill of English & Marathi.

Job description	<ul style="list-style-type: none"> <li>• To compile quarterly work plan and budget</li> <li>• Coordination and hand holding for implementation of Tally at PIU Level.</li> <li>• Data entry in Tally for SMART Project and bank reconciliation.</li> <li>• Data entry in MIS for SMART Project and Tally reconciliation.</li> <li>• Maintenance of Various Books of Accounts.</li> <li>• Furnishing record to Auditors.</li> <li>• To complete any assignment related to project.</li> <li>• Perform any other duty assigned by the DIU head from time to time</li> </ul>
Age	Age of the candidate should not be more than 40 years as on 1st Jan 2022
Remuneration	Per month - UptoRs. 30,000/-
<b>3</b>	<b>Smart Cotton Value Chain Expert – 12 Posts (1 post each at Office of Project Director, ATMA at following districts - Chandrapur, Wardha, Nagpur, Yavatmal, Amravati, Akola, Washim, Buldhana, Aurangabad, Beed, Parbhani &amp; Jalgaon.</b>
Minimum Educational Qualification	Graduate in Agriculture & allied field with MBA(Marketing) / PGDM (Marketing) / PGDABM.
Experience	Minimum 03 years experience of which 1 year in Agriculture commodity (Preferably Cotton) Supply / Value Chain Management/ Marketing. Preference will be given to the candidate having work experience in World Bank or externally aided project.
Job description	<ul style="list-style-type: none"> <li>• Analysing issues in cotton value chain and find cost-effective solutions for cotton value chain.</li> <li>• Identification of ginners, villages and farmer groups for implementation of SMART cotton subproject in close coordination with field functionaries.</li> <li>• Resolve issues that come up while implementation.</li> <li>• Implementation of safety guidelines for pesticides handling.</li> <li>• Implementation of extension activities i.e. Value Chain Development School (VCDS) activities.</li> <li>• To guide CBO's for production of clean and homogeneous cotton also guide for lint base marketing.</li> <li>• Rollout of SMART Cotton Subproject.</li> </ul>

		<ul style="list-style-type: none"> <li>• Prepare &amp; maintain data &amp; reports as per project requirement.</li> <li>• Perform any other duty assigned by the DIU head from time to time</li> </ul>
	Age	Age of the candidate should not be more than 40 years as on 1st Jan 2022
	Remuneration	Per month – Upto Rs. 50,000/-

\*\*\*

**Annexure – 5**  
**Job Chart for post of PIU- AHD, Pune**

<b>1</b>	<b>Accountant – 1 post (Headquarter - Project Implementation Unit, Animal Husbandry Department - Commissioner, Animal Husbandry Pune)</b>	
	Minimum Educational Qualification	B.Com with Computerized Accounting Course in Tally with MSCIT.
	Experience	Minimum 03 years' experience of which 2 years in Accounting with Tally Software. Preference will be given to the candidate having work experience in World Bank or externally aided project and having good typing skill of English & Marathi.
	Job description	<ul style="list-style-type: none"> <li>• To compile quarterly work plan and budget</li> <li>• Coordination and hand holding for implementation of Tally at PIU Level.</li> <li>• Data entry in Tally for SMART Project and bank reconciliation.</li> <li>• Data entry in MIS for SMART Project and Tally reconciliation.</li> <li>• Maintenance of Various Books of Accounts.</li> <li>• Furnishing record to Auditors.</li> <li>• To complete any assignment related to project.</li> <li>• Perform any other duty assigned by the PIU head from time to time</li> </ul>
	Age	Age of the candidate should not be more than 40 years as on 1st Jan 2022
	Remuneration	Per month - Upto Rs. 35,000/-

\*\*\*

**Annexure – 6**  
**Job chart for post at PIU- Director of Marketing, Pune**

<b>1</b>	<b>Statistician Expert – 1 post (Headquarter - Project Implementation Unit, Directorate of Marketing- Director, Marketing, Pune</b>	
	Minimum Educational Qualification	Graduate in Statistics or Any Graduate with Post Graduation in Statistics
	Experience	Minimum 03 years experience of which 2 years in Market Research and data analysis. Technical knowledge of relevant statistical methodology and statistical tools. Preference will be given to the candidate having work experience in World Bank or externally aided project.
	Job description	<ul style="list-style-type: none"> <li>• Designing data acquisition trials for market reforms efforts being implemented in the state.</li> <li>• Assessing results from the above trials and recommendations for the ongoing programme of reforms.</li> <li>• Analyzing trends in market reforms at national or international levels.</li> <li>• Applying statistical methodology to complex data and guide to PIU.</li> <li>• Perform any other duty assigned by the PIU Head from time to time.</li> </ul>
	Age	Age of the candidate should not be more than 45 years as on 1st Jan 2022
	Remuneration	Per month - Upto Rs. 75,000/-
<b>2</b>	<b>Information Technology Expert -1 post (Headquarter - Project Implementation Unit, Directorate of Marketing - Director, Marketing, Pune)</b>	
	Minimum Educational Qualification	Post-Graduate in Computer Science /Computer Application or B.E / B.Tech in Computer / IT.
	Experience	Minimum 03 years experience of which 2 years in programming, software development, open source technology (php etc)
	Job description	<ul style="list-style-type: none"> <li>• Designing and implementing data gathering/management computer systems and software.</li> <li>• Analysis of the data &amp; trends and generate various reports and visualization.</li> </ul>

		<ul style="list-style-type: none"> <li>• Provide IT support to reform cell and coordinate IT related activities.</li> <li>• Perform any other duty assigned by the PIU Head from time to time</li> </ul>
	Age	Age of the candidate should not be more than 45 years as on 1st Jan 2022
	Remuneration	Per month - Upto Rs. 75,000/-
<b>3</b>	<b>Market Reform Expert – 1 post (Headquarter - Project Implementation Unit, Directorate of Marketing - Director, Marketing, Pune)</b>	
	Minimum Educational Qualification	Graduate in Agriculture and allied field/ Economics with MBA (Marketing) /PGDABM
	Experience	Minimum 03 years experience of which 2 years in the field of Agriculture commodity marketing.
	Job description	<ul style="list-style-type: none"> <li>• To under take outreach activities on market reforms and regulations.</li> <li>• To prepare publications on reforms and regulations for stakeholders.</li> <li>• To assist in setting up of call center and help desk on market regulation.</li> <li>• To undertake workshops on alternative marketing channels.</li> <li>• To provide training and capacity building and staff.</li> <li>• Perform any other duty assigned by the PIU Head from time to time</li> </ul>
	Age	Age of the candidate should not be more than 45 years as on 1st Jan 2022
	Remuneration	Per month - Upto Rs. 75,000/-
<b>4</b>	<b>Accountant – 1 post (Headquarter - Project Implementation Unit, Directorate of Marketing - Director, Marketing, Pune)</b>	
	Minimum Educational Qualification	B.Com with Computerized Accounting Course in Tally with MSCIT.
	Experience	Minimum 03 years' experience of which 2 years in Accounting with Tally Software. Preference will be given to the candidate having work experience in World Bank or externally aided project and having good typing skill of English & Marathi.
	Job description	<ul style="list-style-type: none"> <li>• To compile quarterly work plan and budget</li> <li>• Coordination and hand holding for implementation of Tally at PIU Level.</li> </ul>



		<ul style="list-style-type: none"> <li>• Data entry in Tally for SMART Project and bank reconciliation.</li> <li>• Data entry in MIS for SMART Project and Tally reconciliation.</li> <li>• Maintenance of Various Books of Accounts.</li> <li>• Furnishing record to Auditors.</li> <li>• To complete any assignment related to project.</li> <li>• Perform any other duty assigned by the PIU head from time to time</li> </ul>
	Age	Age of the candidate should not be more than 40 years as on 1st Jan 2022
	Remuneration	Per month - Upto Rs. 35,000/-

\*\*\*

## Annexure – 7

### Job Chart for post at PIU – Maharashtra State Co-operative Cotton Growers Marketing Federation (Mahacot), Nagpur

<b>1</b>	<b>Procurement Officer – 1 Post (Headquarter - Project Implementation Unit, Mahacot - MD , Mahacot, Nagpur.)</b>	
	Minimum Educational Qualification	Any Graduate with certificate in procurement procedure for World Bank or externally funded projects.
	Experience	Minimum 03 years experience of which 1 years in procurement work experience in World Bank or any other externally aided project.
	Job description	<ul style="list-style-type: none"> <li>• Prepare &amp; update the procurement plan and schedule for the project by taking care to ensure optimum competition, transparency, economy and efficiency and priority of items.</li> <li>• Ensuring systematic maintenance of the procurement related records and documentations and provide guidance to PIU staff members for undertaking all procurement and related activities.</li> <li>• Supervise and Provide guidance to PIU staff members regarding finalization of the technical specifications / BOQ / drawings for goods &amp; works and the Terms of Reference (ToR) for services;</li> <li>• Inviting Expressions of interest (EOI).</li> <li>• Preparation of the Invitation for Bid (IFB) document / Request for Proposals (RFP) for various.</li> <li>• Issue the RFP document to the shortlisted consultants,</li> <li>• Receive, open and undertake the technical and commercial evaluation.</li> <li>• Publish the contract award notice; Monitor the contract management, issuing contract amendments, etc.</li> <li>• Perform any other duty assigned by the PIU head from time to time</li> </ul>
	Age	Age of the candidate should not be more than 45 years as on 1st Jan 2022
	Remuneration	Per month - UptoRs. 75,000/-

<b>2</b>	<b>Accountant – 1 Post (Headquarter - Project Implementation Unit, Mahacot - MD, Mahacot, Nagpur.)</b>	
	Minimum Educational Qualification	B.Com with Computerized Accounting Course in Tally with MSCIT.
	Experience	Minimum 03 years' experience of which 2 years in Accounting with Tally Software. Preference will be given to the candidate having work experience in World Bank or externally aided project and having good typing skill of English & Marathi.
	Job description	<ul style="list-style-type: none"> <li>• To compile quarterly work plan and budget</li> <li>• Coordination and hand holding for implementation of Tally at PIU Level.</li> <li>• Data entry in Tally for SMART Project and bank reconciliation.</li> <li>• Data entry in MIS for SMART Project and Tally reconciliation.</li> <li>• Maintenance of Various Books of Accounts.</li> <li>• Furnishing record to Auditors.</li> <li>• To complete any assignment related to project.</li> <li>• Perform any other duty assigned by the PIU head from time to time</li> </ul>
	Age	Age of the candidate should not be more than 40 years as on 1st Jan 2022
	Remuneration	Per month - Upto Rs. 35,000/-

\*\*\*

## Annexure – 8

### Job chart for post at PIU- Maharashtra State Rural Livelihood Mission (MSRLM), Navi Mumbai

<b>Accountant - 1 post (Headquarter - Project Implementation Unit, MSRLM - CEO, MSRLM, Navi Mumbai)</b>	
Minimum Educational Qualification	B.Com with Computerized Accounting Course in Tally with MSCIT.
Experience	Minimum 03 years' experience of which 2 years in Accounting with Tally Software. Preference will be given to the candidate having work experience in World Bank or externally aided project and having good typing skill of English & Marathi.
Job description	<ul style="list-style-type: none"><li>• To compile quarterly work plan and budget</li><li>• Coordination and hand holding for implementation of Tally at PIU Level.</li><li>• Data entry in Tally for SMART Project and bank reconciliation.</li><li>• Data entry in MIS for SMART Project and Tally reconciliation.</li><li>• Maintenance of Various Books of Accounts.</li><li>• Furnishing record to Auditors.</li><li>• To complete any assignment related to project.</li><li>• Perform any other duty assigned by the PIU head from time to time</li></ul>
Age	Age of the candidate should not be more than 40 years as on 1st Jan 2022
Remuneration	Per month - Upto Rs. 35,000/-

\*\*\*

## Annexure – 9

### Job Chart for post at PIU – Pune Municipal Corporation (PMC), Pune

<b>1</b>	<b>Associate – Farmers Market coordination – 1 post (Headquarter - Project Implementation Unit, PMC - Addl. Commissioner, PMC Pune)</b>	
	Minimum Educational Qualification	Graduate in Agriculture & allied field with MBA or equivalent /Graduate in ABM
	Experience	Minimum 03 years' experience of which 2 years in Agri business. Preference will be given to the candidate having work experience in World Bank or externally aided project.
	Job description	<ul style="list-style-type: none"> <li>• Co-ordination with PMC, ATMA, MSAMB &amp; PCMU to implement Farmers weekly market component</li> <li>• Co-coordinating and communicating market policies, activities, and rules to CBOs/FPOs.</li> <li>• Co-coordinating with PMC, ATMA &amp; MSAMB regarding social media strategies for Farmers weekly markets</li> <li>• Undertaking periodic CBOs/FPOs and customer surveys and feedback strategies</li> <li>• Perform any other duty assigned by the PIU head from time to time</li> </ul>
	Age	Age of the candidate should not be more than 45 years as on 1 <sup>st</sup> Jan 2022
	Remuneration	Per month - Upto Rs. 60,000/-
<b>2</b>	<b>Accountant – 1 post (Headquarter - Project Implementation Unit, PMC - Addl. Commissioner, PMC Pune)</b>	
	Minimum Educational Qualification	B.Com with Computerized Accounting Course in Tally with MSCIT.
	Experience	Minimum 03 years' experience of which 2 years in Accounting with Tally Software. Preference will be given to the candidate having work experience in World Bank or externally aided project and having good typing skill of English & Marathi.
	Job description	<ul style="list-style-type: none"> <li>• To compile quarterly work plan and budget</li> <li>• Coordination and hand holding for implementation of Tally at PIU Level.</li> <li>• Data entry in Tally for SMART Project and bank reconciliation.</li> </ul>

		<ul style="list-style-type: none"> <li>• Data entry in MIS for SMART Project and Tally reconciliation.</li> <li>• Maintenance of Various Books of Accounts.</li> <li>• Furnishing record to Auditors.</li> <li>• To complete any assignment related to project.</li> <li>• Perform any other duty assigned by the PIU head from time to time</li> </ul>
	<b>Age</b>	Age of the candidate should not be more than 40 years as on 1st Jan 2022
	<b>Remuneration</b>	Per month - Upto Rs. 35,000/-

\*\*\*